

NONSCHOOL EMPLOYMENT OF SUPPORT STAFF

Code **GDR** Issued **3/05**

Purpose: To establish the basic structure for the non-school employment of support staff.

The board prohibits a support staff member from engaging in any employment (including consultant work) that would have the following effect.

- Impair the individual's usefulness as an employee in the district.
- Make time and/or energy demands upon the individual that could interfere with his/her effectiveness in performing regular assigned duties.
- Compromise or embarrass the school system.
- Have a disruptive effect on the school or district.
- Adversely affect the individual's employment status or professional personnel standing.
- Conflict with the employee's assigned school or district duties in any way.

An employee will not engage in any other employment or in any private business during his/her regular school or district work hours or during the hours necessary for the employee to fulfill his/her assigned duties.

If an employee is unsure whether additional employment will interfere with the individual's assigned duties in the district, he/she may request a conference with the superintendent to discuss the situation.

Adopted 8/13/91; Revised 3/8/05