

DISCIPLINE, SUSPENSION AND DISMISSAL OF SUPPORT STAFF

Code **GDQD** *Issued* **3/05**

Purpose: To establish the basic structure for the discipline, suspension and dismissal of support staff.

It will be the policy of this district to discipline, suspend, or dismiss support staff whenever good and sufficient reasons for doing so present themselves. Accordingly, the board authorizes the superintendent or his/her designee to carry out such activities. With respect to dismissal, such actions will be based on the recommendation of the employee's principal or immediate supervisor, following a pre-termination opportunity for the employee to present reasons why the recommendation of dismissal should not be accepted.

To appeal a dismissal, the employee may request a hearing before the board, which the board may grant or deny.

Adopted 8/13/91; Revised 3/8/05

Legal references:

- A. S.C. Code of Laws 1976, as amended:
 - 1. Section 59-18-1300 - District accountability system.