

STAFF WELFARE/PROTECTION

Code **GBG** Issued **3/05**

Purpose: To establish the basic structure for the defense of district employees in certain legal actions.

The district is obligated by law to defend employees in legal actions resulting from acts done or omitted in good faith in the course of their employment. This requirement applies to civil or criminal actions or special proceedings in the courts of this state or of the United States.

Any employee needing legal assistance in an action arising out of his/her employment must submit a request in writing to the superintendent. The superintendent will determine whether legal assistance will be provided to the employee, appropriate and consistent with the law, and bring the matter to the board's attention as information.

(Cf. EGA)

Adopted 8/13/91; Revised 3/8/05

Legal references:

A. S.C. Code, 1976, as amended:

1. Section 59-17-110 - Duty of school districts to defend actions or proceedings against their employees.