

STAFF DRESS CODE

Code **GBEBA** Issued **3/05**

Purpose: To establish the basic structure for appropriate dress for staff.

Employees are to groom and dress in a manner that will project an appropriate appearance for each work setting. Employees are perceived as representatives of the school system and should therefore take added care that nothing about their clothing or grooming creates disruption or brings the school or district into disrepute.

Under regular classroom settings, teachers, aides and substitutes will dress in a neat, clean, professional manner. Administration and office staff will dress in a businesslike manner that identifies them as a member of the office team. Food service staff, nurses, bus drivers and custodial staff will dress in a manner that clearly identifies and reflects their role.

Principals and staff will keep in mind that consistency and uniformity in interpretation and implementation of this policy are of paramount importance. The administrators in each building are expected to make sure the staff is appropriately dressed at all times.

Dress/Styles

Staff members will not wear clothing or dress in a manner that is suggestive, revealing or too tight. The following dress or style is not acceptable at any time for any school activity.

- short shorts
- halter tops
- short skorts
- mini-skirts
- muscle shirts
- tank tops
- tube tops
- see-through blouses/sweaters
- leggings, bike shorts
- tight stirrup slacks
- strapless/spaghetti-strap dresses

Short skorts and mini-skirts are defined as four or more inches above the knees.

Windsuits and sweatshirts are allowed as long as they are neat, clean, professional and non-tight. Bermuda shorts, blue or colored jeans, sweatsuits and jogging suits are not considered acceptable dress except for special circumstances approved by the principal.

Special circumstances

Principals may allow for modification of dress as special circumstances occur in their respective schools (For example: casual/dress down day, field day, field trip, spirit day, work day, holiday attire, etc.).

In addition, styles may be modified by the principal for staff teaching shop, physical education, art and other special areas.

Adopted 8/13/91; Revised 4/4/95, 9/10/96, 11/12/96, 10/14/97, 11/13/01, 3/8/05