

PERSONNEL GOALS/PRIORITY OBJECTIVES

Code **GA** Issued **3/05**

Purpose: To establish the board's vision for development of personnel policies and goals for the district's personnel program.

All departments of the school district exist to help the development of students. The excellence of all certified and support personnel will determine the success of the educational program.

The board will also seek to establish those personnel policies that will enable each employee to make his/her fullest contribution to the programs and the services of the school district.

The district will base personnel policies on the following long-range goals.

- to recruit, select and employ the best qualified personnel to staff the district's schools
- to provide staff compensation and benefit programs sufficient to attract and retain qualified employees
- to provide an inservice training program for all employees to improve their performance
- to conduct an employee appraisal program that will contribute to the continuous improvement of staff performance
- to assign personnel to ensure as effective use as possible
- to develop the quality of human relationships necessary to obtain maximum staff performance and a high level of job satisfaction

Adopted 8/13/91; Revised 3/8/05